

EXECUTIVE BIOGRAPHY

DR. AMIT PAREENJA

An astute professional, Dr. Amit Pareenja brings to the table 23+ years of combined expertise in Human Resource Management, Learning & Development, Tech & Management Consulting and Sales and Marketing. Over these years he has held responsibilities in various capacities in an array of functions viz. Human Resource Management, Learning & Development, Talent Acquisition, Recruitment, Planning & Execution, Personnel Management, Employee Life Cycle Management, Talent Management, Performance Management, Workforce Management, etc.

Amit's illustrious career includes pivotal roles at esteemed organizations, including:

- **Jan 2024 - Present; Hindware Limited as Head of Learning & Development -Somany Impresa Group**
- **Aug 2023 - Jan 2024; InspireOne (Tack TMI, IBM) as Principal Consultant (Head - Sales Enablement Business & Delivery Operations)**
- **Jul 2016 - Aug 2023; Tata Communications as Director -Global Learning & Development (Group Corporate HR)**
 - **Oct 2021 - Aug 2023; Director - Global Learning & Development**
 - **Oct 2019 - Dec 2021; Associate Director -Global Learning & Development (Group Corporate HR)**
 - **Sep 2017 - Sep 2019; Associate Director & Global Lead - Sales Readiness (Corporate Strategy & GTM)**
 - **Jul 2016 - Sep 2017; Senior Global Account Manager -UCC**
- **Apr 2011 - Jul 2016; Vodafone Global Enterprise**
 - **Apr 2015 - Jul 2016; Business Development Manager -India (Global Enterprise Inbound Accounts)**
 - **Apr 2011 - Apr 2015; Global Enterprise - Solutions Manager**
- **Jun 2010 - Apr 2011; SingTel Global I Pvt Ltd as Regional Partner Manager - India (Global Enterprise Team)**
- **Oct 2008 - Jun 2010; Vodafone Global Enterprise as National Account Manager**
- **Oct 2007 - Oct 2008; Tata Communications as Channel Manager-Global Enterprise Solutions**
- **Jun 2007 - Sep 2007; Reliance Communications as Manager - Enterprise Business Solutions**
- **Jul 2005 - May 2007; IBM PCD - Lenovo as Grid Manager (Sales & Marketing) - North India**
- **Apr 2005 - Jun 2005; Intel Corporation Ltd. (Intel vs. open-source platform study) as Intern**
- **Aug 2001 - May 2004; Solutions Integrated Management Services Pvt Ltd (Microsoft/HP) as Sales Officer**

Awarded Best CLO of the Year 2024 by Gain Skills Media, Awarded The Great Indian L&D Leaders 2024 by Transformance Forums; Recognized as The Most Versatile L&D Leader of the Year 2022 by Transformance; Honoured as Best Leadership & Business Coach 2022 by Brands Media Global; Received the Education Excellence Award 2023 from True Toppers International; Awarded Man of Excellence 2020 by Indian Achievers Forum; Named The Most Admired Global Indian 2020 by Passion Vista Magazines - UB Group; Inventor of the Cloud Consulting Model - CaaS (Consulting as a Service) with Copyright & Trademark.

Amit's distinguished career has been marked by a proven track record of achieving business targets and organizational objectives.

Honorary member of various national and international organizations. He boasts exceptional academic achievements:

- Post Graduate Certificate Program in Leadership with AI from **Indian School of Business**; Jan 2024-August 2024
- Post Graduate Certificate Program for Emerging Chief Human Resource Officers, CHRO Role from **Indian Institute of Management, Indore**; Mar 2024 - Present
- Post Doctoral D. Litt in HRM (HC), Human Resources Development from **University of Entrepreneurship & Technology, USA**; 2018 - 2020
- Ph.D, Doctorate in Management from **National Institute of Management**; 2006 - 2008

- Certified Learning & Development Professional, Learning Sciences from **Global Skill Development Council**; 2020
- Leadership Member, Organizational Leadership from **Leaders Excellence at Harvard Square**
- MBA (IT, Marketing, HRM) from IIPM; 2004 - 2006
- MCA, Computer Systems Networking and Telecommunications from **Indira Gandhi National Open University**; 2000 - 2005
- Certified Life Coach & Certified Executive Coach, Management Coaching from **Symbiosis Coaching (ICF)**; 2017 - 2018
- Certified Technology Consultant, Digital Transformation from **Consultancy Development Centre -Ministry of Science & Technology, GOI**; 2015
- Certified Management Consultant, Management Consulting from **The Institute of Management Consultants of India, affiliated to ICMCI Global** ; 2016 - 2017
- CCNA, Cisco Certified Network Associate from Cisco College; 2012 - 2013
- GNIIT, systems engineering from NIIT; 2000 - 2003
- BCA, Computer Science from Indira Gandhi National Open University; 2000 - 2005

Amit is known for his proficiency in modern Human Resource policies, branches, and methodologies across industries. Despite of numerous barriers in the variety of assignments he has handled, he came out with flying colours. He has a rare combination of Training , Consulting & Coaching Skills with experience of international level.

Amit's abilities to collaborate across all functions within the business and across external ecosystems have enabled his success. He understands the difference proficient employees make to an organization. He emphasizes on cascading down organizational objectives to individual goals and addressing individual employees' development needs. Amit has a unique blend of Sales, Consulting & HR . He is considered as a specialist that takes an organization from Digital Transformation to People Transformation Journey.

What separates him from the pack is his zest to visualize the larger picture while supervising multiple assignments. He strongly believes in teamwork and ensures his team's efforts are focused and the results are delivered most effectively and efficiently. His experience on the business side helps him think like a business leader with Growth Impact HR practices to be deployed at action.

Committed to principles of inclusion, diversity, empathy, integrity, and ethical practices; he comes across as a flexible, problem solver, and optimistic individual. In the coming years, he looks forward to taking up roles with greater responsibilities and creating landmarks.

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